



GOLDEN RETRIEVERS IN NEED RESCUE SERVICE, INC.

2024 ANNUAL REPORT

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Intake Co-Coordinator.....Chris Sebrasky
Intake Co-Coordinator & Transport.....Tracie Tsai
Foster Co-Coordinator.....Denise Manley & Susie Harlan
Foster Buddies...Cindy Schiberl, Cheryl Thomson, Susie Harlan
Mindy Keilmeyer, Lisa Kime, Kim Delfing
Denise Nims, Kristi McConnell, Judy Gaumer
Denise Manley, Gemma Giannantonio, Audrey Sterle
Amber Tarantine, Pam Bernhard, Anette Jarosz
Farrah Primerano, Mareen Jordan, Daria Iacovone
PK Weston & Kristin Kiester
Applications Coordinator.....Daria Iacovone
Applications AssistantsOlivia Cronin
Phone Interview & Vet Check Coordinator....Wendi Schwartz
Home Visit Coordinator.....Debbie Deal
Adoption CoordinatorsAmy Mazanec, Pat Mortimer &
Coleen Moskowitz
Adoption Assistant.....Mary Russell
Education Coordinator.....Lynnete Wright, CPDT-KA

Professional Advisors

Trainer & Evaluator.....Lynnete Wright, CPDT-KA
Behavior Training & Boarding.....Ingrid Nelson
Legal Counsel.....Ed Reichek, LPA
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Veterinary Partners

♥ West Park Animal Hospital ♥ Akron Medina Veterinary Hospital &
Pet Resort ♥ Animal Medical Centre of Medina ♥ Appleseed Valley
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nary Hospital ♥ CityPets614 Animal Hospital ♥ Clearfork Veterinary
Hospital ♥ Crago Veterinary Centre ♥ Douds Veterinary Hospital ♥
Eye Care for Animals ♥ For Paws Blue Cross Animal Hospital ♥
Kirtland Vet Hospital ♥ MedVet ♥ Memorial Animal Hospital ♥ Met-
ropolitan Veterinary Hospital ♥ Michigan State University College of
Veterinary Medicine ♥ Mobile Veterinary Care ♥ My Vet ♥ Pittsburg
Veterinary Specialty & Emergency Center Saxony Animal Clinic ♥
Powell Veterinary Clinic ♥ Seville Animal Hospital ♥ Sharon Center
Veterinary Hospital ♥ Tender Touch Veterinary Hospital ♥ Ohio State
University Veterinary Medical Center ♥ Valley Animal Hospital ♥ Vi-
king Community Animal Hospital ♥ VCA Dog & Cat Hospital of Tiffin

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Who We Are

Our Mission

GRIN's mission is to rescue, rehabilitate and rehome Golden Retrievers and Golden Retriever mixes in need. We are committed to helping dogs that come to our organization whether it is via shelters, puppy mills, breeder relinquishments, strays, or owner surrenders. Our rescue efforts focus on helping local dogs, but also international dogs when possible. We are a fully volunteer run organization that is dedicated to saving as many dogs as we can; where every dollar raised goes to ensuring our rescues have the medical care and training necessary to ultimately result in a successful adoption. We are a passionate group of dog lovers that strive to educate the community on responsible dog ownership and dog advocacy.

Our Beginnings

GRIN was incorporated in 1992 by a group of Golden enthusiasts who recognized the need to find good homes for the countless Goldens who were euthanized each year because of a lack of a loving home with a caring family. We are proud to continue the work they began 32 years ago! Since COVID, the number of unwanted dogs has increased dramatically. Rescues and shelters are overwhelmed with strays, puppy mill throw aways, and owner surrenders. It is a difficult time for dogs and we are thankful GRIN is here to do what we can.

Who We Are

GRIN is a non-profit 501(c)(3) organization totally staffed by volunteers and has over 500 active members. We have a strong social media presence through GRIN sites on Facebook, Instagram, LinkedIn, TikTok, and YouTube. We serve Northeast Ohio, central Ohio, western Pennsylvania, western New York and many outlying surrounding areas that do not have a local Golden rescue.

Goldens come to us from various sources including puppy mills, shelters, and owner surrenders. GRIN is served by an uncompensated, very active Board of Trustees who are elected each year and are responsible for various teams within our organization. Our all-important IFA Team oversees the intake, foster homes, and adoption for each GRIN Golden. They work with our local vet partners to ensure that every dog has all necessary medical attention, including spay or neuter, before they're placed in a wonderful home.

GRIN is funded primarily through memberships and membership renewals, a variety of fundraising activities such as pet partner store events, donations from individuals, corporate matching, grants, bequests, and affiliate giving programs. Every dollar raised by GRIN goes to the care and expense of Goldens who enter our program, and every donation is tax deductible. Every year GRIN places hundreds of much-loved Goldens and as important Golden-wannabees in their forever homes, including 195 in our fiscal year ending June 30, 2024.

Thanks to our legal counsel, Ed Reichek, LPA, pictured right with Radar, The Kime Family's GRIN Golden.

Mr. Reichek has been a wonderful supporter of GRIN since our inception in 1992.

We are so appreciative of all his guidance he has provided to GRIN over the years.



President's Letter

Dear Loyal Friends and Supporters,

I am pleased to present you with the 2024 the Golden Retriever's in Need (aka GRIN) Annual Report, detailing the activities of the organization and its loyal group of members, volunteers and supporters. I continue to be amazed at what this small but mighty group of dedicated folks can accomplish on behalf of the dogs coming into GRIN's care. The purpose of this Annual Report is to highlight all aspects of the program, with a special focus on GRIN's financial health.

Our development area works hard each year to raise funds through a variety of events that are crucial to our financial health and ensuring we remain a viable organization into the future. We have seen a significant increase in the number of events GRIN has been invited to participate in this past year.

GRIN's social media outlets (Facebook, website, TikTok, LinkedIn and Instagram) continue to be important vehicles in assisting GRIN in raising awareness of our mission and the needs of the dogs in our care. I have to say, GRIN's social media team has been knocking it out of the park!

I would like to take this opportunity to thank the GRIN Board of Trustees who work tirelessly on behalf of the dogs coming into our care. I appreciate their contributions and support as we look to steer this organization into the future.

As in past years, many of the dogs that came into our care this year had extensive medical needs requiring complex surgeries and costly medical care. Thanks to our medical director and vet partners, we are able to coordinate and provide these dogs with the care they need

We are grateful for the compassion and dedication of the entire volunteer team as they are the key to our success. Foster homes play a critical role in the lives and future of these dogs, providing a loving and safe environment to heal and prepare for their fur-ever homes. Our training resources work directly with our dogs, adopters and fosters to provide support to ensure positive experiences and successful adoptions. The intake team members who work with shelters, pounds, puppy mills and private owners on behalf of the dogs who need our help. Our adoption team carefully matches our dogs with great homes and our applications team who process and vet those individuals who are interested in adopting.

I also want to give a shout out to our Golden Rescue partners across the country who stepped up to help with dogs when GRIN didn't have the capacity to take them. Through these partnerships 189 additional dogs were able to find a safe place to land. It takes a village and trust me; rescue is difficult right now.

GRIN's thankful and blessed to have so many wonderful people who work every single day in numerous capacities on behalf of the dogs coming into our care. We appreciate that you give your valuable resources of time, financial and volunteer support. I hope you'll enjoy reading through the annual report and recognize the contributions each of you have made. We couldn't do it without you – YOU ROCK!

Blessings,

Lisa Kime



The Kime Family's Treasured GRIN
Goldens, Rebel & Radar

2024: A Year In Review

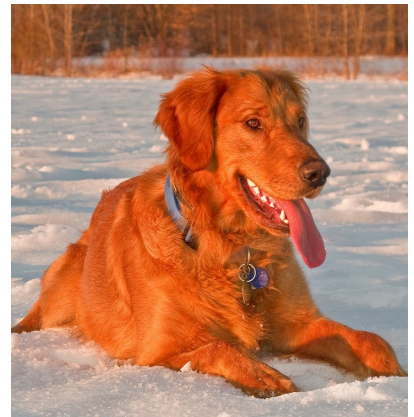
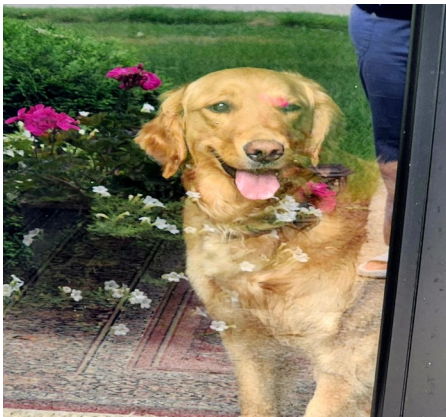
This year Golden Retrievers in Need Rescue Service, Inc. celebrates 32 years of rescuing dogs! The past year has been a rough one for rescues and shelters across the country with significant increases in dogs being discarded by the commercial breeding industry (puppy mills) to owners who are surrendering their pets in record numbers. GRIN saw a huge increase in the number of dogs that came into our care.

Overbreeding, irresponsible pet ownership and the economy are all contributing factors to the overpopulation of homeless or stray dogs. It is overwhelming and frankly we all wonder when this madness will end. Puppy mills continue to be a significant concern. The Humane Society reports there are an estimated 10,000 licensed and unlicensed kennels in the U.S., with over 600 licensed bills here in the State of Ohio. Ohio is unfortunately an attractive place for mills to operate.

More dogs with medical issues equal higher vet expenses and we continue to see dogs with serious problems. Heart and complex orthopedic conditions to vision and skin issues, and the list goes on and on. Gone are the days of taking in mostly owner relinquished dogs. (Not that there ever was a predominance in this area of intake!)

GRIN continues to work in conjunction with other rescues, in-state and nationally, on larger scale projects to help and aid as we can. It's always an amazing accomplishment and a great example of how rescues working together can accomplish so much more. We are very proud to be part larger scale operations as we can, while still serving our local needs.

GRIN could not accomplish all that we do without the support of our dedicated volunteers and all of those who give of their time and resources. Their dedication is what sustains the organization and allows us to continue to execute on our mission of rescuing these precious creatures. Thank you for your support!



2024: A Year in Review



Intake & Foster

Intake

From July 1, 2023, to June 30, 2024, GRIN brought in 203 dogs into their care: 178 Golden Retrievers, 20 Goldendoodles, one Bernese Mountain Dog and four Golden mixes. Our youngest intakes this year were the Barbie puppies born in our care by mill mama Midge. Our oldest intake was 11-year-old Bennie. So where did all these dogs come from? One hundred nine were puppy mill surrenders, 31 came from shelters, 53 were owner relinquishments, and one stray. Interesting to note, the number of dogs coming from shelters was half the number from last year. Owner relinquishments were about the same. Owners relinquish their dogs for a variety of reasons including financial difficulties, busy schedules, divorce, deaths, medical issues, or they simply no longer want the dog due to age, behavioral issues or other reasons.

We also continue to take in Golden Retrievers that are unsocialized and with behavior problems (dog reactive, separation anxiety, resource guarding, etc.) We are fortunate to partner with dedicated trainers who work directly with the dogs and/or the foster team to educate us on how best to work with these Golden Retrievers to resolve their issues.

Luna Blue (right) came to GRIN in November of 2021 requiring significant obedience training and extensive specialized training. Luna Blue was a WILD child. Sweet as pie and non-stop energy! Not a dog for everyone and to add to that, she was dog selective. Luna Blue spent nearly two years with our trainer, Ingrid Nelson aka Auntie Ingrid, and became GRIN's longest-term resident. In Ingrid's care Luna Blue found an outlet for her energy which included swimming (that she loved), agility, running, frisbee, and playing with her soccer ball. Ingrid also provided much needed training and Luna's obedience today is excellent! After a few failed meet and greets, Luna Blue found her forever home. She was adopted by prior GRIN adopters who understand her needs and were committed to continued obedience training for this active girl. Post adoption reports indicate that she is doing great in her new home and has really settled in. She is calm, enjoys playing with her canine sibling and continues with private training.



This past year GRIN saw an increase in the number of dogs requiring extensive medical treatment. Sometimes even the most caring pet parents no longer have the resources to care for a dog with tremendous medical needs. This was the case with two-year-old Lulu Belle (right) who joined GRIN in October 2023. Because of the generous support of the GRIN community, we were able to pick up where Lulu Belle's owners left off in diagnosing and treating the root cause of her symptoms. When she joined us, she was a tiny girl at just 40 pounds and was continuing to drop weight with her muscles wasting. She was drinking an abnormal amount of water, had seizures, GI ulcers, Lyme disease, an extremely high acid bile test, no appetite, and lethargy. She was eventually diagnosed with a Congenital Liver Shunt. Lulu Belle required surgery that was offered in only two locations, MI and NY. She traveled to Michigan State University with her foster mom for surgery, which revealed three shunts, only one of which required surgical repair. After recovering, she had a second surgery to address the partially closed shunting vessel and underwent a spay. No additional surgeries are recommended. She'll be rechecked this fall. Continued prayers for Lulu Belle and her foster family. Her medical expenses to date are over **\$17,000!**



Lisa Jackson Clements is our Medical Vice-President and works closely with our vet partners and specialty vets to coordinate and arrange the necessary medical care for the dogs that come into GRIN's care. She also provides direction and guidance to our foster and adoption teams. We're so glad that GRIN can provide the medical and behavioral interventions to give these beautiful Golden Retrievers a new lease on life. While we provide the best medical care possible sometimes is just no other choice than to make the humane decision to let them go. This year we helped five Golden Retrievers cross over The Rainbow Bridge.

Applications & Adoptions

Foster

GRIN's foster team consists of two Co-Foster Coordinators and twenty Foster Buddies. The foster team works together to place our Golden Retrievers in one of our active foster homes. Dogs who are puppy mill survivors and dogs with medical needs often remain with their foster for a longer period, creating the additional challenge of having enough open fosters to care for all the incoming dogs. Foster homes are the backbone of this organization and without them we would not be able to do what we do! Upon intake, the dogs are in all kinds of distress; they may be hurt, frightened, ill, injured, or in shock over the loss of their home. The foster home helps bridge the gap for these dogs by providing a safe, loving environment in which they can heal. In addition, the foster's observations and interactions with the dog provide essential information to the Adoption Team as to what sort of home/family they will need to thrive. The foster may also recommend additional evaluations or training to increase the dog's chances of successful adoption. Our fosters range from first timers to those who have taken in more than 60 dogs over a period of many years. We would like to thank all the selfless fosters who have taken dogs into their home, often more than one at a time. GRIN is always looking to add fosters to the program.

Applications & Adoption Programs

GRIN's applications have been steady year-round. There are multiple steps included in the application and adoption/foster process. A prospective applicant fills out an online application. The application coordinator reviews the application upon receipt and sends out an email to gather any further information as needed. A veterinary check, phone interview, and home visit are assigned by the volunteer coordinators to one of our many volunteers. The application coordinator reviews all the information that is obtained, and if the criteria are met, approves the application. If there is an issue with the application, the volunteer coordinator will speak with the applicant to obtain more information or educate the applicant on what they are missing. All applicants that are denied are encouraged to reapply when they can show good vet history or make the necessary changes.

Once approved, the adoption team works extremely hard to match the right dog with the right family based on the dog's needs and the requirements the applicant has requested. A meet and greet, facilitated by the foster, is scheduled with a potential adopter. The foster home also finalizes the adoption process with a written agreement signed by the adopter. Post adoption, a volunteer makes follow up calls at several intervals. These calls are to assist with any questions or to direct the adopter to the appropriate resource. All phases of the process are vital to the success of every adoption that takes place. It takes many volunteers to make this happen and we thank all of them for their time and dedication to GRIN.

2023-2024 Intake/Foster/Applications/Adoption Team aka IFA

Intake Co-Coordinator.....Chris Sebrasky

Intake Co-Coordinator & Transport.....Tracie Tsai

Foster Co-Coordinator.....Denise Manley & Susie Harlan

Foster Buddies: Cindy Schiberl, Cheryl Thomson, Susie Harlan

Mindy Keilmeyer, Lisa Kime, Kim Delfing

Denise Nims, Kristi McConnell, Judy Gaumer

Denise Manley, Gemma Giannantonio, Audrey Sterle

Amber Tarantine, Pam Bernhard, Anette Jarosz

Farrah Primerano, Mareen Jordan, Daria Iacovone

PK Weston & Kristin Kiester

Applications Coordinator.....Daria Iacovone

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Home Visit Coordinator.....Debbie Deal

Adoption Coordinators:

Amy Mazanec, Pat Mortimer, & Coleen Moskowicz

Adoption Assistant.....Mary Russell

Education Coordinator.....Lynnete Wright, CPDT-KA



Development

GRIN divides the duties under Development into multiple classifications under the coordination of the Director of Development: Special Events Manager, Store Events Manager, Membership Team, Park Events Team, Grant Writing Coordinator, Volunteer Coordinator, and the Gala Committee (Note, there was not a Gala this FY.)

2023 was another busy year for GRIN, one that allowed us to develop new opportunities for our membership while raising funds for our organization. From this fiscal year of July 1, 2023 to June 30th, 2024, we successfully held two park events.

Our annual **HOWL** was held on Sunday 10/15 at the Oak Grove Pavilion at the Brecksville Metroparks. It was a spooktacular day, as 100 humans and 65 dog attendees were treated to a catered breakfast by Panera, our signature raffles, a Fairy Dog Mother spinning up cotton candy, and more! Also featured this year was a chance to win the coveted “Golden Ghost” Halloween statue from Home Depot! This year’s costume contest did not disappoint as we saw some amazingly creative and cute costumes for both humans and pooches alike! First place went to the bumble bee & beekeeper, second place was won by Dr. Seuss, Thing 1 & Thing 2, and third place was won by the poop factory! When the dust settled, the 2023 Howl raised an additional \$4,498.66 for GRIN!

Our annual **Bark in the Park** was held on Sunday May 19th, 2024 at the Oak Grove Pavilion in the Brecksville Metroparks. This year’s event was in honor of current GRIN hospice senior Bennie who was on hand at the event to remind attendees that age is just a number! We had over 130 people and 75 dogs in attendance at this year’s event, where the sun shined down on all our supporters. This year’s event featured our signature raffles, doggie ice cream, and a catered lunch from Red Robin. The event was another resounding success for our organization, as we raised \$4,687 for GRIN!

Special Events and Monthly Store Events

We hosted one sold out canine swim at **Canine Superheroes** on August 26, 2023 as our second swim scheduled for June 2024 was rained out and rescheduled. The event was once again a big hit with our membership as we had 50 dogs and their humans sign up. The event netted an additional \$1,040 for the GRIN treasury.

Debonne Winery continued to be a strong supporter of our organization, holding several fundraisers to benefit GRIN. Woof Wine Fest was held in July of 2023, Woof Wednesday in September of 2023, a holiday wine sale in December 2023, & their Woof, Wag, & Wine Trail in June 2023. In total, these fundraising initiatives raised a total of \$1,914.50 for GRIN!

Cleveland Guardians—GRIN wrapped up our partnership with the Cleveland Guardians to work concessions for two final games in 2023 to raise funds for our organization. Over the course of these games, volunteers raised a total of \$251.07 for our treasury.

GRIN participated in local community events during the fiscal year including the **Pawsitive Ohio** in Canton, **Dog Days of Summer** in Kent, **Riverfest** in Cleveland, **Rollier’s Hardware** in PA, and the **NAMI** festival in Mentor. These were a great opportunity to promote our mission, raise awareness for our dogs. They totaled \$722!



Development

GRIN Gear Bonfire Platform - Our online platform for sales of custom GRIN gear continued to be tremendously popular with membership and supporters as online sale of shirts and gear have resulted in an additional \$3,442.50 for the GRIN treasury this fiscal year.

Bark & Brew with HiHo Brewing Company- HiHo's patio "went to the dogs" on Sunday September 10th, 2023 as GRIN was once again on hand to raise awareness for our organization and speak to people about our cause! We had several GRIN ambassadors on hand to promote GRIN, GRIN merchandise for sale & a raffle for one lucky winner to take home a basket stuffed full of dog toys and treats! A great day was had by all who attended, and this event raised \$480 for GRIN!

Pet People/Hollywood Feed - Our partnership with Pet People/Hollywood Feed continues to be successful for GRIN. We received a total of \$584.50 for the fiscal year from store events.

Our friends at **Huggy's Social House** in Vermilion Ohio continued supporting GRIN this fiscal year. Huggy's Social House in Vermilion did a wonderful job planning a fun evening supporting GRIN. There was great food and drinks, adorable Golden Retrievers and a ton of awesome dog lovers who came out to support GRIN! Sponsors for the event included Bar Dog Wines, Tito's Vodka, Atomic Dog Hard Ciders, Good Boy Hard Seltzers and Unplugged Beer. This event raised over \$2500 for GRIN.

Halloween Cookies N' Cups - PamperedPup Barkery for once again partnered with GRIN for a cookies & cups fundraiser. The fall fundraiser sold 17 large cookie boxes and 5 small boxes, netting us an additional \$149 for GRIN.

Tails from Heaven - Children's book author Ashely Mitchell recently published "Tails from Heaven" in honor of her beloved Golden who had passed away. She wanted to provide parents with a resource to help explain the passing of a pet to children. She generously donated a portion of these book sales to GRIN, which totaled \$850.

EmbraceCLE Challenge - GRIN was once again invited to participate in this year's challenge, where the three non-profits that raised the most money received prize money from Embrace. It was a battle down to the wire, and we were absolutely blown away at the outpouring of support we received. When the dust settled and the winners were crowned, we were elated to take second place!! We received a total of \$21,031 in donations all together. With the \$10,000 second place prize money, GRIN netted a whopping \$31,031 for this challenge.

The 2023 Fall Online Auction was another resounding success for our organization! Running from 11/1-11/5, the auction featured a ton of fun and unique items up for grabs, which raised an additional \$5,015 for GRIN.

We once again participated in **Giving Tuesday** on 11/28/23. As part of this campaign we featured just one dog, Bear, who had come into our care after being hit by a car. Fundraising for him was successful and netted our organization an additional \$2,503.

Howliday Market 'n Adoption Event - GRIN participated in this even on Saturday, December 2nd 2023 at Sits n Wiggles Dog Training. Several local rescues and vendors were on hand that day, promoting their organizations. GRIN ambassadors worked the crowd and helped raise \$50 for GRIN.

Holiday Portraits at Pet People/Hollywood Feed - Portraits by Martha held four holiday sessions at local Pet People/Hollywood Feed locations with a portion of the proceeds benefitting GRIN - Martha graciously donated \$450 to GRIN from these sessions to our organization.



Development

Virbac Every Pet Project - The Every Pet Project is an award program created by Virbac Animal Health, which gives away to \$2500 cash grant donations every month to animal charities in the US. Winners are selected randomly from online or text nominations. Thanks to our generous membership and supporters, GRIN was nominated and won the grant for December 2023.

Superbowl Squares - We sold out multiple boards and netted our organization \$2,000.

Valentine's Day Bandanas - These adorable bandanas, courtesy of Emily Roggenburk's store, were perfect for the holiday and netted GRIN an additional \$75.

DogGone Candles, Beaver, PA- GRIN held an online fundraiser with DogGone candles, who offered our supporters the opportunity to purchase a variety of candles and wax melts with a portion of the proceeds being donated back to GRIN! This fundraiser was a big hit with our members, as it raised an additional \$264 for GRIN.

Columbus Pet Expo - GRIN had volunteers and ambassadors on hand at the 2024 Columbus Pet Expo. The event featured rescues and shelters promoting awareness for rescue and adoption efforts. This event raised an additional \$95 for our treasury.

Wags on Third- GRIN had volunteers on hand on Saturday April 27, 2024 the at Wags on Third in Beaver, PA. GRIN's own hospice pup Bennie was on hand to serve as an ambassador and speak to people about GRIN. Wags on Third graciously donated 10% of their sales to those who mentioned GRIN. The event raised \$142 for GRIN.

Mario's Hair Studio Raffle - Mario's Hair Studio in Willoughby Hills who put together a hair product basket and sold raffle tickets to benefit GRIN. The raffle was a huge success amongst their customer base and they generously donated \$432 to our organization.

Golden Retriever Meetup in Crocker Park - Held on Saturday June 1st, 2024, attendees got to mingle with fellow Golden lovers, speak to volunteers about GRIN and browse GRIN merchandise. The Emily Roggenburk store graciously donated a portion of the proceeds to GRIN that day. Morty's Munchies, a local dog bakery and boutique also donated a \$1,000 to the event. In total with all donations, our organization netted \$3,050.

The Yard on 3rd - GRIN was back at the Yard on 3rd on Sunday June 30th, 2024 in downtown Willoughby. This dog-themed event featured dog vendors and several dog rescues. The Yard had several raffle baskets and drinks specials to raise funds for the rescues in attendance. This event was a huge success, raising \$957 for our treasury.

Grants

GRIN continued to be the beneficiary for several grants throughout the 2023 fiscal year. Golden Retriever Foundation Grants were a great success for GRIN, netting us \$3,000 for the fiscal year. The Ohio Pet Foundation also provided GRIN with a \$1500 grant to help with the cost of spaying and neutering dogs that come into our care. We also received a \$500 grand from Vanguard Charitable Grants.



Success Stories



Minx came into GRIN in the Fall of 2023 at 139 pounds! So unhealthy, but in the care of her foster, she was on the road to healthy weight loss! While that was great news, her 2024 was not initially blessed with health. As she began to lose weight a lump was found and it was confirmed to be a mast cell tumor, but was removed and she had clear margins. Unfortunately, Minx's surgical site opened and she needed a repair in March. She also developed some infections. Minx has been an incredible patient, took all her medications, and always had a smile on her face despite everything she went through. Once deemed healthy and adoptable, she quickly found the home of her dreams! They report she's still watching her figure, loves exploring the yard, and is great with the grandkids. They absolutely adore her!



Goldie came to GRIN from a mill in May of 2022. To say she was shut down is an understatement. She was one of the tough ones. Goldie was in the care of Auntie Ingrid where she very slowly learned to trust humans. Over a few months, we started to see significant progress and determined this girl was finally ready for adoption! Well Goldie found the PERFECT home with John & Pat M. who have several mill dogs and a good understanding of what these dogs need! Congratulations.

Area professional pet photographer Greg Murray very graciously agreed to take pictures of the then GRIN foster dog, Willow. (See cover, the adorable girl is our highlighted pup!) This little one came into GRIN diagnosed with "stiff leg syndrome." The condition has certainly not slowed her down and she is all puppy! She is cuteness overload. This gal found her fur-ever home with Julie and Andre M. Thanks to our all-important fosters, for her it was Daria and Nick.



The best news - Suki has been adopted! This little lady joined GRIN in May 2023 at eight weeks old. She was diagnosed with ectopic ureter and after a number of procedures and treatments at The Ohio State University, she was finally cleared for adoption, over one year later! Suki had several fosters and respite fosters throughout her time with GRIN and we are grateful to all of them! It takes a village...thank you all! Despite her medical challenges, she's a loving, playful girl who just wanted a family of her very own. Boy does this make our hearts happy! Happy life together!

Success Stories



In August of 2023, Golden “Barbie” girl, **Midge**, was relinquished by a mill for having litters that were too small.

Midge was scared and shutdown when she initially came in. While under the care of her amazing foster, Maureen, Midge gave birth to three boys, **Ken**, **Alan** and **Mattel**, and two girls, **Barbie** and **Skipper**. Maureen was with her during the entire process. By October, all puppies found their forever homes.

Pretty Midge, now Misha, was adopted in early 2024 after recouping.



Mini Doodle **Hudson** was surrendered by a breeder with a possible broken leg as he was not willing to spend money to render any treatment. Lucky for Hudson that he came to us! While he did have a tibia break, it was a “greenstick break”. If you picture a young branch off of a tree that is green, when you try to break it, the branch sort of peels back but the outside stays intact. The really good news is that our vet partner was able to simply cast Hudson’s leg for three weeks without necessary surgery. His foster kept him quiet, his leg healed very nicely, and Hudson was adopted to a home where he is loved! Bonus—he has tons of fun with his fur sib, Snoopy.

Five-year-old **Rosey**, along with 4 other Goldens lost their owner in a car accident a few months ago. The dogs were in the Cincy area so four of the Goldens went to GRRAND in Kentucky and Rosey found a home with a friend of the owner. Sadly, this gentleman passed away as well leaving Rosey homeless once again. GRIN volunteer Dave L. met with the owner’s daughter and brought her to GRIN’s care. She went to foster care, and with time, she was able to eventually decompress. Now called **Rosie**, this lucky gal was adopted and is enjoying her new mom who dotes on her. From homeless to having a safe, loving home, these are the successes that warm our hearts.



Amber came to us as a breeder relinquishment. This two-year-old redhead had her first litter last July and experienced a uterine prolapse. After a successful spay surgery and care from her foster family, we’re pleased to share that her prolapse healed. Amber is a beautiful, sweet and lovable Golden. In May, Amber was adopted and is now called **Maize**. Her mom wrote to us: “She’s doing SO well! She’s such a sweet pup and has adjusted to our home so well. She’s been really doing great in training as well.” She loves her backyard, toys, social events—as the saying goes, life is good!

Medical Challenges



Then recent momma, **Dixie**, came into our care in January of 2024 with a horrific break, most severe injuries we've seen in her leg. Our transporter reported she was super sweet, social and friendly. The "breeder" she came from reported Dixie had climbed up the side of her kennel and got her foot stuck, and he found her later hanging upside down. It breaks our hearts to think about how long she was hanging there and the pain and fear she must have felt. Fortunately, she was given a chance at life!

Dixie was under a watchful eye for quite some time and he was on call to come back for surgery if necessary. (GRIN is so lucky to have the vet partners that we do!!) He did do surgery, implanted numerous screws, and casted her leg. Dixie went to foster care and this pretty girl, who didn't display any usual unsocialized, skittish behaviors, was quickly adopted.

Sweet **Bennie** came to us in November of 2023 and it was soon determined he was going to be a hospice foster. In spite of his diagnosis, this boy had a wonderful life since coming into GRIN's care. Foster mom Carissa N. did an amazing job of caring for him. He had a life full of love and fun. In her care this sweet boy attended events, celebrated his birthday and was dearly loved. We are grateful to Carissa and commend her for not shying away from taking in a dog with a terminal diagnosis. RIP Bennie.



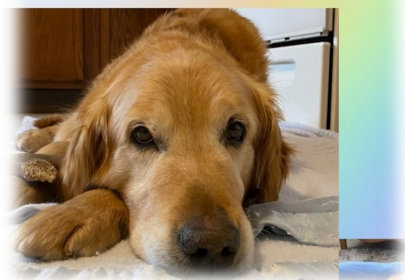
Four-year-old **Copper** came to GRIN as an owner relinquishment. His owner was in rehab and he was in the care of a family member. He came with a large mass which the owner's family indicated was benign. Our vet partner removed the mass and treated a hematoma in one of his ears. Unfortunately, the results of the biopsy indicated the mass was an aggressive mast cell tumor. In spite of the devastating news, foster-to-adopters Megan and Rob made the decision to keep Copper as part of their family. He's reported to be super sweet, snuggly, and an all-around good boy. We're grateful to folks like Megan and Rob who're willing to make the selfless decision to adopt dogs like Copper. See the handsome redhead with his parent on the Table of Contents page.

Yet another heartbreaking update for the GRIN community this year was senior hospice pup **Porter**. Porter arrived to GRIN in February from a local shelter. He was very thin, had kidney failure and what the medical community calls "happy tail." When Porter was kenneled at the shelter, he wagged his tail with so much force and so frequently that he ended cutting the tip of his tail. His foster worked diligently to get bandages on it, but they'd fly off almost faster than they were put on. Through it all, Porter showed cooperation and trust in the process.

With the tail issue resolved, Porter began acting like a normal Golden. Like most Goldens, he was a Velcro dog. He loved his walks and had excellent leash manners. He made both 2-legged and 4-legged friends and he loved everybody! The constant was, "He is such a sweet boy." He chased the tennis ball and although he didn't voluntarily give the ball up, he allowed you to take it for the next throw.

Porter was on a special diet for his kidney issues which he didn't relish. He did however, liked apples and Swiss cheese which made the yukky stuff tolerable. Eventually, things tured and a few days later he started throwing up.

Porter



GRIN's Medical Director advised that he needed a vet visit to get his kidney levels. At the vet, he charmed all the ladies with his magnetic personality. They commented on how that tail wagged with happiness. The vet relayed the sad news that his numbers were horrible. The most humane thing to do was to help him cross the Rainbow Bridge. Porter came home one more night to good-bye to all who met and loved him. It was evident he didn't feel good, but his happy tail said it all. Porter crossed the Rainbow Bridge but not before receiving a chocolate kiss, which he loved. Run free sweet boy and know you were loved and will be missed!

Special & Restricted Funding

Donations and Grants

A substantial portion of our fiscal year operating budget comes from monthly donations from members, Corporate Matching Gifts and our annual holiday giving program. In addition, we received many donations in memory of a special loved one or dog they lost this year, or to honor someone special, a special event, a special bequest from the estate of a GRIN member, and Corporate Matching Donations for member gifts and volunteer hours. We are thankful to receive such an outpouring of donations from our friends and GRIN members. GRIN was awarded grants for our general and/or medical fund from The Golden Retriever Foundation/April Fund and the Ohio Pet Fund.

“Golden Guardian” Sponsorships

In fiscal year 2020, the sponsorship program continued to grow. We are excited to report that many of our Goldens in our foster program are sponsored. Many of our dogs, especially those with large medical needs, have had multiple sponsors. Sponsorships can be a one time or a monthly donation for one or more Goldens. The average sponsorship ranges from \$25.00 to \$100.00 but we have seen some much more. Each donor receives a *sponsorship card* for their sponsored Golden with their initial sponsorship and an *adoption card* once their Golden has found their forever home. This program has seen some special friendships from all over the country develop between Goldens and their sponsors.

THANK YOU
for being my
Golden Guardian!



Barb Mazanec Memorial Fund



In July of 2010, GRIN suddenly lost a very special member and Fund-raising/Event Coordinator, Barb Mazanec. The Board of Trustees wanted to honor Barb's tireless efforts and years of dedication to GRIN by renaming The Arnold Fund to The Barb Mazanec Memorial Fund. This fund is set up to help defray the cost for Golden Retrievers that enter our program in need of extensive veterinary care. Donations in honor of Barb can be made to this fund and are used specifically for dogs whose veterinary expenses are assigned to this fund by the Board of Trustees.

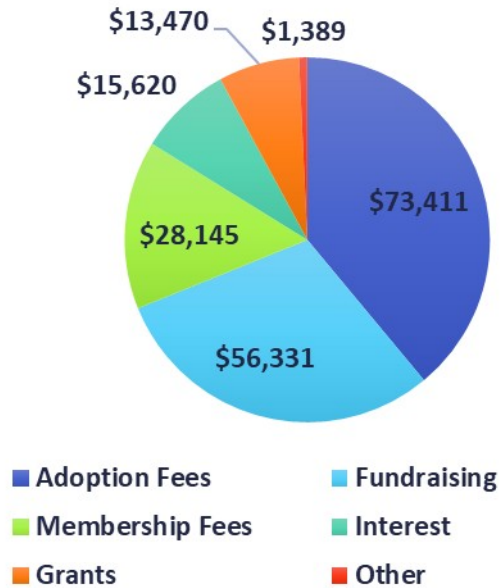
Tara Marie Fund

In 1997, a special GRIN family, Larry and Maria Zoul, lost a very precious member of their family—a beautiful and talented Golden named Tara Marie. After Tara's passed on September 5, 1997, to honor her memory they set up a special fund in her name to help senior rescued Goldens. The fund remains active today as a special fund account with GRIN and has expanded not only to helping seniors, but any unique situation for any GRIN dog that is in need of financial assistance. Although the fund has a limited amount of money available, it is always available to help a Golden in need. Owners of any GRIN dog in need of financial assistance can apply to this fund for help. For information on this fund, please visit our website at grinrescue.org.

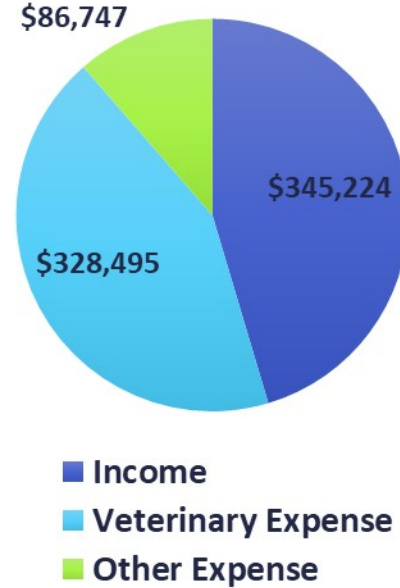


Income & Expenses

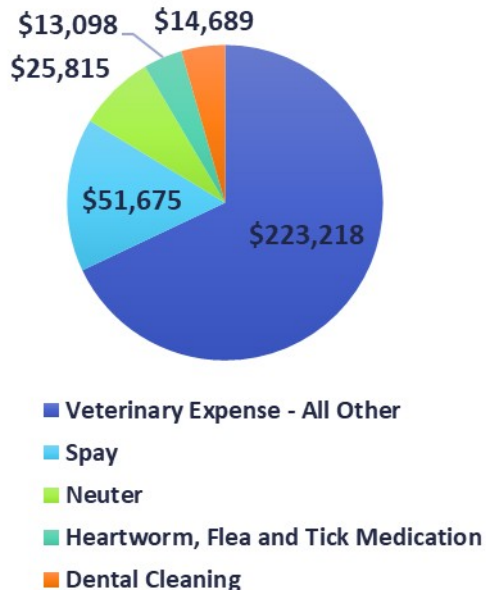
Income - \$345,224



Net Loss - (\$70,017)



Veterinary Expense - \$328,495



GRIN MEMBERSHIP

A substantial portion of our operating budget is supported by annual membership dues.

Our membership year runs from July 1 - June 30.

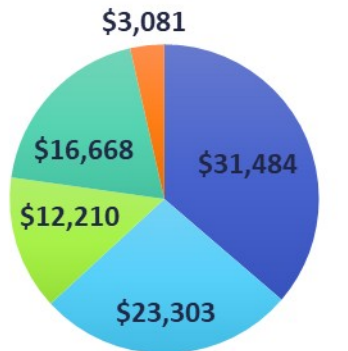
We offer a variety of membership levels.

We thank our renewing members for their continued support of GRIN.

We are committed to our mission of rescuing and re-homing Golden Retrievers and continue to be fiscally

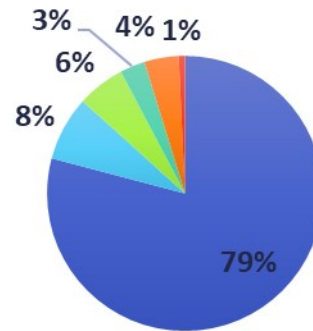
Income & Expenses

Other Expenses - \$86,747

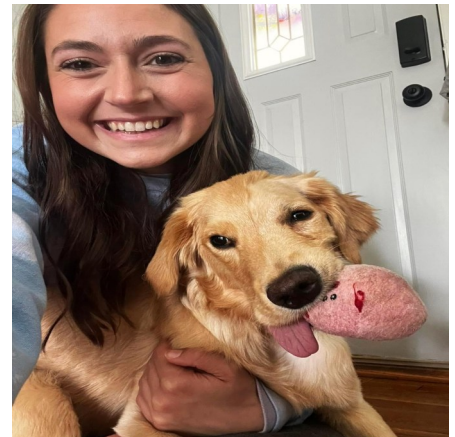


- Administrative
- Dog Boarding and Training
- Fundraising
- Dog Intake and Foster Home
- Volunteer

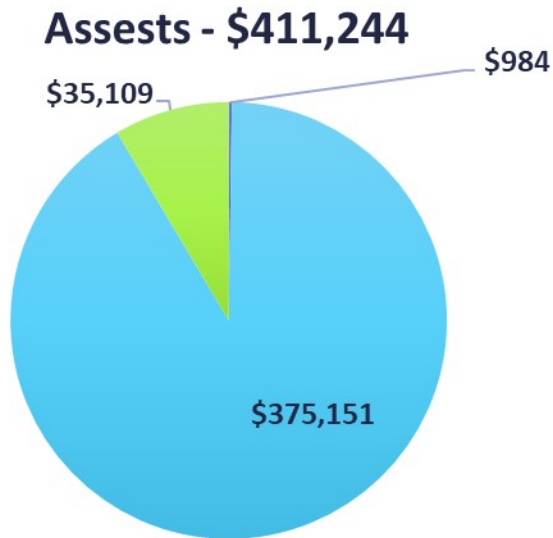
Total Expenses - \$415,241



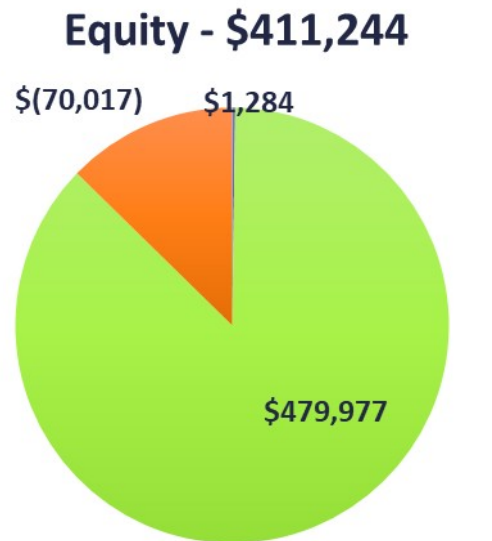
- Veterinary Expense
- Administrative
- Dog Boarding and Training
- Fundraising
- Dog Intake and Foster Home
- Volunteer



Balance Sheet



- Restricted - Tara Marie Fund
- Unrestricted Money Market
- Unrestricted Cash



- Restricted Fund Balance
- Unrestricted Fund Balance
- Net Loss

Important Notes to Financial Statements

Financial statements shown for Golden Retrievers in Need Rescue Service, Inc. (GRIN) are for the fiscal period of July 1, 2023 through June 30, 2024, FY 2024.

All tax returns compiled by Charles denHeijer, CPA at no cost to GRIN.

All financial statements are unaudited. GRIN is a 501(c)(3) charity, meeting all IRS requirements to maintain a 501(c)(3) status

IRS 990 Forms, current and past, can be viewed at Guide Star at [guidestar.org/profile/34-1712705](https://www.guidestar.org/profile/34-1712705).

Note: The filed IRS 990's are compiled *after* the Annual Report was completed, thus they don't match these FY numbers. Per the IRS website, 990's can be filed by the 15th day of the 5th month after our accounting period ends, or Nov. 30. Additionally, per the Library of Congress, there can be a 12 to 18 month delay from the end of the organization's fiscal year to the latest available online 990 form. And because our fiscal year straddles two different calendar years, the numbers will not always match. GRIN strives to always be financially transparent.

Additional copies of this or previous Annual Reports can be downloaded from our website under *Resources* in the *Documents* section of the website at grinrescue.org.

GRIN, PO Box 24365, Cleveland, OH 44124-0365

www.grinrescue.org/ www.facebook.com/grinrescue/ Follow us on Instagram @grinrescue

- Home Is Where Your Dog Is -